



Launch of New Services aimed at supporting Individuals

As a direct consequence of client demand & feedback


Steele HR Services was initially set up to support all types of business. It soon became apparent however, that we were being asked to provide advice and guidance to individuals as well. As such, with effect from August 2009 we have decided to formally introduce a suite of services for individuals into our Strategic & Business Plan.


The following list will give you a flavour of the types of services that will be available. It is envisaged to update the company website with further detail at a later date.


 *Assisting individuals make well informed career choices throughout life (formulating life & career goals, Career Development Action Plans, Salary Market Research, Job Opportunity Analysis, C.V. job application process including interview preparation)*

 *Succeeding and progressing in work*

 *Guiding individuals through the redundancy process*

 *Guiding individuals regarding their rights at work. (Contracts of employment, disciplinary matters, grievance handling, public interest disclosure act, pension, health and safety, pay, terms & conditions of employment, redundancy etc)*

 *Supporting individuals with a particular matter at work which is concerning them.*

 *Supporting students (school, university, mature aged) with career choices and job opportunities*



 **Below are some testimonials from individuals who have already benefited from these services:**

"Having just gained my Chartered Engineering status I was unsure of the direction in which I should progress my career, what should I work on, what was my next step for progression etc. After initial discussions with Steele HR some key questions were raised that I was able to consider before meeting. At the meeting we quickly moved through the topics I wanted to discuss and were able to identify key objectives. Following the meeting a report summarising the outcome and basis for the decisions was very quickly prepared and sent to me. Steele HR continued to work closely with me to develop the key action points after the meeting. I felt that Steele HR's experience and knowledge of the engineering sector was excellent. I can't fault the service I received, I only wish I had known about the wide range of their services at an earlier stage."

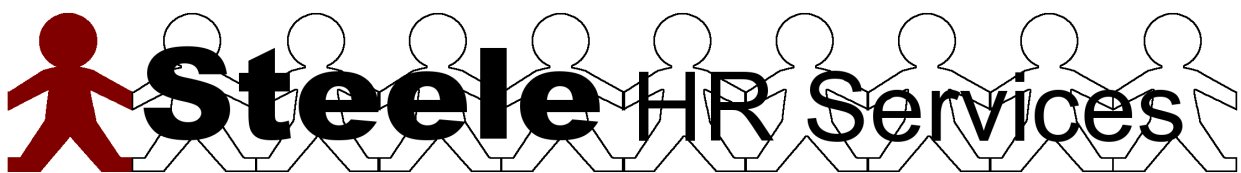
Will Marshall, Principle Engineer

"Maintained good communication and remained persistent. Very friendly service, quick and responsive. Even though my enquiry was only of a small personal nature, my enquiries were dealt with very professionally"

K.T. Office Manager

"Steele HR Services were very professional, efficient and supportive at a very stressful time. They were 100% successful and I would not hesitate to recommend them"

J.H., Childcare professional



Background Information for this article:

Based just outside of Edinburgh in Scotland, Steele HR Services provides confidential contracted HR advice and services to organisations and individuals operating throughout the UK, Europe and Australia.

Services:  Employment Law  Employee Relations  Policy & Procedure Guidance 
Business & People Management  Career Management  Occupational Health & Safety 
Management & Interim Management  Recruitment  Generalist HR Support 
Support  Remuneration & Reward Strategy  Change Management & Training Services.

For more information:

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